

Protecting our Associates, our Enterprise and the Environment

At Gore, we believe that the integrity of environmental, health and safety performance aligns with our brand promise of *Together, improving life* for all Gore Associates, customers, partners and the environment.

We carefully consider the effects of our products and operations on the environment, as well as on the health and well-being of people all around the world. We strive to be good stewards of air, water, and energy resources and in our management of waste.

To protect our Associates, our Enterprise, and the environment as well as to maintain strong and trusted relationships with all external stakeholders, we commit to:

- Provide a safe and healthy working environment as a prerequisite to our operations by working to eliminate hazards and reduce EOSH related risk.
- Meet or exceed all applicable compliance obligations related to environmental, health and safety as a baseline for doing business. Where laws and regulations do not provide adequate protection, we will adopt our own internal standards to protect people and the environment.
- Minimize our environmental impacts, prevent pollution and limit depletion of natural resources.
- Integrate the design for environmental and safety principles into all aspects of our business, from the development of our products throughout our supply chain and manufacturing.
- Seek Associate feedback to continually improve our EOSH Management System and performance.
- Evaluate and continually improve our EOSH performance.

To ensure we meet these commitments, measurable EOSH objectives will be set by leadership, communicated to Associates, routinely reviewed and revised as needed to reflect current conditions.

As an Enterprise, our long-term view acknowledges our shared responsibility to operate with integrity as we aspire to meet these commitments, and deliver on our promise to create exceptional Associate and customer experiences, while delivering exceptional business outcomes.



Bret Snyder
President and Board Chair
W. L. Gore & Associates, Inc.