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W. L. Gore & Associates Named on the 2015 Fortune 100 Best Companies to Work For® List

NEWARK, DEL. – MARCH 5, 2015 - - The 2015 *Fortune* 100 Best Companies to Work For® list is now in its 18th year, and W. L. Gore & Associates is marking its 18th appearance among the select group. Gore ranks No. 17 on the 2015 list, announced today.

Gore was selected among hundreds of companies vying for the 2015 honor. Applicant companies opt to participate in the selection process, which includes an employee survey and an in-depth questionnaire about their programs and company practices. Great Place to Work® then evaluates each application using its unique methodology based on five dimensions: credibility, respect, fairness, pride and camaraderie.

Gore is one of only 12 companies that have ranked among the 100 Best each year since *Fortune* began publishing the list in 1998.

Creators of the methodology behind the list, Great Place to Work® has found that employees believe they work for great organizations when they consistently trust the people they work for, have pride in what they do and enjoy the people they work with.

"When our associates are asked what makes Gore a great place to work, they cite their teammates and the support they give each other among the top responses," says CEO Terri Kelly. "We have a work environment that fosters communication and collaboration, so it not only contributes to great work relationships, but it empowers associates and teams to work together to achieve strong business results."

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Great Place to Work® says that organizations named on the list see many benefits that include better financial performance, less employee turnover, higher levels of customer satisfaction and loyalty, more innovative and creative thinking, higher productivity and enhanced public perception.

"A new type of 21st century company is emerging," said China Gorman, CEO of Great Place to Work®. "It is transforming how business is done both internally and externally. It understands that a high-trust work culture results in higher productivity, increased engagement and better financial performance. These factors ultimately lead to a competitive advantage and enable companies to quickly bounce back from challenging situations. The 100 Best companies set the standard for businesses."

To see the complete 2015 *Fortune* 100 Best Companies to Work For® list, visit www.greatplacetowork.com.

About W. L. Gore & Associates, Inc.

Gore is a technology-driven company focused on discovery and product innovation. Well known for waterproof, breathable GORE-TEX[®] fabric, the company's portfolio includes everything from high-performance fabrics and implantable medical devices to industrial manufacturing components and aerospace electronics. Founded in 1958 and headquartered in Newark, Del., Gore posts annual sales of more than \$3 billion and employs more than 10,000 associates with manufacturing facilities in the United States, Germany, the United Kingdom, Japan and China, and sales offices around the world. Gore is one of a select few companies to appear on all of the U.S. "100 Best Companies to Work For" lists, including all 18 of the *Fortune* lists and three earlier books by the same name. The company also appears regularly on similar lists around the world. Learn more at <u>gore.com</u>.

About Great Place to Work

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services and employer branding programs, including Best Companies lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Great Place to Work®'s <u>Trust Index©</u>, a 58-question employee survey that measures trust, is used around the world to help companies increase the levels of trust across their organizations and improve business results. Annually, Great Place to Work® produces the research for the annual *Fortune* 100 Best Companies to Work For® list and the Great Place to Work® Best Small and Medium Workplaces list. Follow Great Place to Work® online at www.greatplacetowork.com and on Twitter at @GPTW_US.

About Fortune

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